

BOARD OF DIRECTORS EXECUTIVE SESSION MEETING

Thursday, July 7, 2022 7:07 PM

Corporate Office & Go-To Meeting

MINUTES

Meeting was called to order at 7:07 pm by Jeff Coker.

Roll Call established quorum with 13 of 16 members in attendance

Present: Jeff Coker (teleconference)

Absent: Jamie Crosslin

Marilyn Bryant (teleconference)

Ben Dean

Amanda Garey

Arianna Rubi

Steve Paxton

Candice O'Brien Beasley (teleconference)

Tony Sharpe (teleconference)

Kee Bryant-McCormick (teleconference)

Joannie Summers (teleconference)

Ray Render

Julie Brockman

Mark Presley

Jaleel Hendricks (teleconference)

Terri Follis (teleconference)

Full Board of Directors apprised of investigation re: complaints lodged against Interim Executive Director, Jason Stewart, as made by Clo Osburn and Michelle Fields. Information identified that a third-party investigator, Anita Martin, was retained to scrutinize all claims made and determine what, if any, action would be appropriate. Upon completion of investigation, Martin liaised with the Board Personnel Committee to inform of her findings and present a list of suggestions to rectify observed concerns. Matters brought before the entire Board at this time included the following:

- Necessity for the Board to work closer and in greater concert with MCCA executive staff
- Potential Worker's Compensation claims that require greater investigation
- Additional time required for the Personnel Committee to be able to meet and establish plans for leadership training and grievance policy rewrites as the policy pertains to the Board of Directors

- Personnel committee suggestion that a permanent Executive Director be hired immediately

In the matter of potential Worker's Compensation issues, Jeff Coker agreed to further investigate the matter on behalf of the whole Board.

Regarding the matters wherein the Personnel Committee will come back before the Board entire with suggestions for executive leadership training and changes to the Board-related company grievance policy, Chair of the Personnel Committee Amanda Garey informed the Board that such recommendations will be made available at the next regularly scheduled Board meeting.

Pertaining to the matter of hiring a permanent Executive Director, significant discussion was held. A motion was made by Kee Bryant-McCormick to approve Jason Stewart as permanent Executive Director, effective immediately. Mark Presley seconded the motion and a vote by roll call was held, with the results as follows:

- Jeff Coker: Aye
- Marilyn Bryant: Aye
- Steve Paxton: Aye
- Amanda Garey: Aye
- Julie Brockman: Aye
- Kee Bryant-McCormick: Aye
- Jaleel Hendricks: Aye
- Candice O'Brien Beasley: Aye
- Mark Presley: Aye
- Ray Render: Aye
- Tony Sharpe: Aye
- Joannie Summers: Nay
- Terri Follis: Aye

With 12 of 13 present Board members in accord, majority approved the motion and it carried. Jason Stewart was officially brought on as the permanent Executive Director for the Mid Cumberland Community Action Agency.

Jeff Coker made a motion to adjourn the Board of Director's Executive Session. Amanda Garey seconded the motion and the motion carried.

Board of Directors Executive Session was adjourned at 8:11 pm.

Submitted by:

Amanda Garey

Amanda Garey (Sep 8, 2022 12:59 CDT)

Amanda Garey, Board Secretary

Approved by:

Jeff Coker

Jeff Coker, Board Chair