

*Head Start/Early Head Start*

# ANNUAL

# REPORT

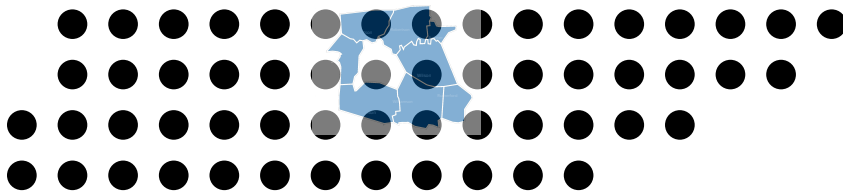
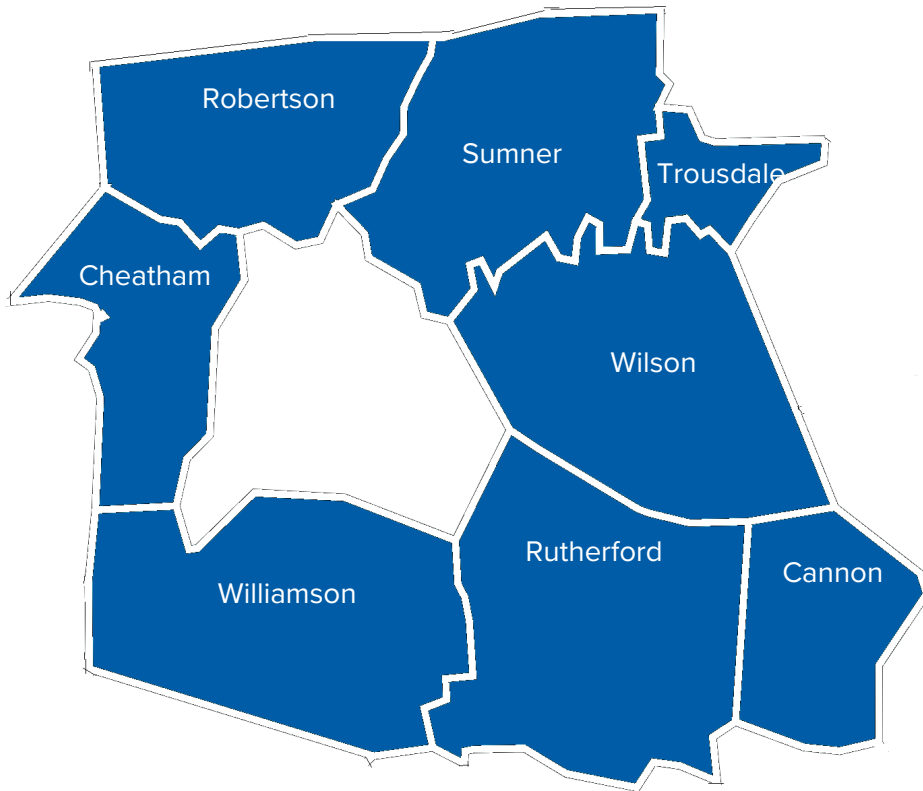
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MID-CUMBERLAND  
COMMUNITY ACTION AGENCY  
*Helping people. Changing lives.*

# Mid Cumberland Community Action Agency Service Area

The agency provides services to families in Robertson, Sumner, Trousdale, Wilson, Cannon, Rutherford, Williamson and Cheatham Counties in middle Tennessee. The Head Start/Early Head Start program has historically had school readiness programs in all of the counties. During the 2022-2023 year, services were on hold in Williamson County as the agency searched for a space to lease that would meet licensing requirements.



## **Cannon County**

Woodbury Head Start  
630 Lehman Street  
Woodbury, TN 37190  
8 EHS, 36 Head Start students

## **Robertson County**

Bransford Head Start/PreK  
1600 School Street  
Springfield, TN 37172  
134 Head Start students

## **Wilson County**

Cedarwood Head Start  
103 Cedarwood Drive  
Lebanon, TN 37087  
8 EHS, 60 Head Start students

## **Trousdale County**

Hartsville Early Head Start  
301 College Street  
Hartsville, TN 37074  
8 EHS students

## **Wilson County**

Cedarwood Head Start  
103 Cedarwood Drive  
Lebanon, TN 37087  
8 EHS, 60 Head Start students

## **Sumner County**

Gallatin 1 Head Start  
242 W Eastland Avenue  
Gallatin, TN 37066  
16 EHS, 37 Head Start students

## **Rutherford County**

Murfreesboro Head Start  
219 South Maney Avenue  
Murfreesboro, TN 37130  
32 EHS, 94 Head Start students

Mitchell Neilson PreK  
1303 Jones Blvd  
Murfreesboro, TN 37129  
20 Head Start students

## **Cheatham County**

Ashland City Head Start  
104 Elizabeth Street, B  
Ashland City, TN 37015  
8 EHS, 40 Head Start students

Rose Hill Early Head Start  
807 Rose Hill Circle  
Springfield, TN 37127  
8 Early Head Start students

Head Homes Head Start  
1 Wheeler Street  
Lebanon, TN 37087  
20 Head Start students

Trousdale Head Start/PreK  
115 Lock 6 Road  
Hartsville, TN 37074  
29 Head Start students

Head Homes Head Start  
1 Wheeler Street  
Lebanon, TN 37087  
20 Head Start students

Gallatin 2 Head Start  
628 Hartsville Pike  
Gallatin, TN 37066  
16 EHS, 20 Head Start students

Black Fox PreK  
1753 Rutherford Blvd  
Murfreesboro, TN 37130  
20 Head Start students

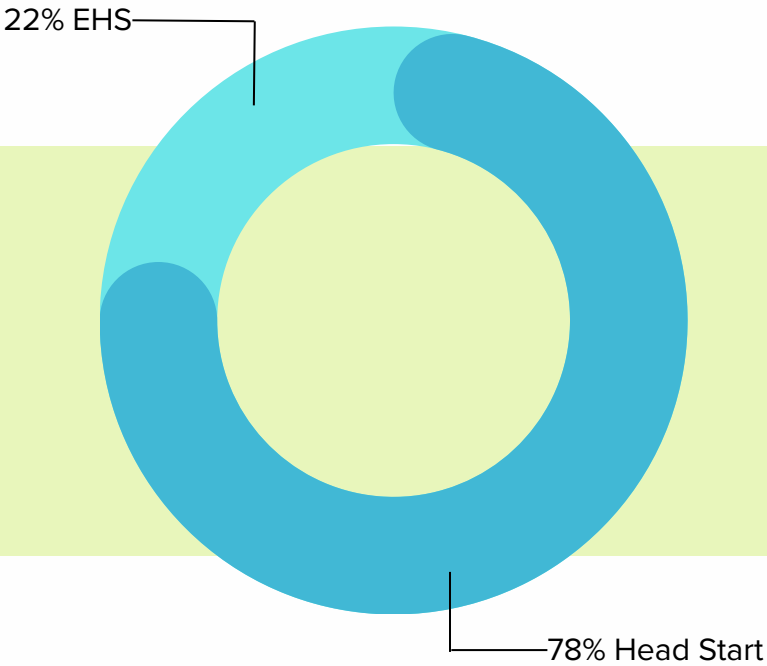
John Pittard PreK  
745 Dejarnette Lane  
Murfreesboro, TN 37130  
20 Head Start students

## **MCCAA Head Start/ Early Head Start Schools**

Shalom Zone Head Start  
600 Small Street, Bldg B  
Gallatin, TN 37066  
79 Head Start students

Northfield PreK  
550 N Westfield Blvd  
Murfreesboro, TN 37129  
20 Head Start students

Hobgood PreK  
307 S Baird Lane  
Murfreesboro, TN 37130  
40 Head Start students



**Head Start/Early Head Start Budget FY 2022**  
**EXPENDITURES** **AMOUNT**

Salaries	\$5,428,348
Fringe	\$1,964,129
Travel	\$60,918
Supplies	\$529,184
Contractual	\$371,782
Other	\$1,185,206
Indirect	\$645,751

**Funding FY 22**  
**Head Start & EHS \$10,185,318**  
**CACFP \$378,891**

Non-Federal Share FY 22  
 \$766,604

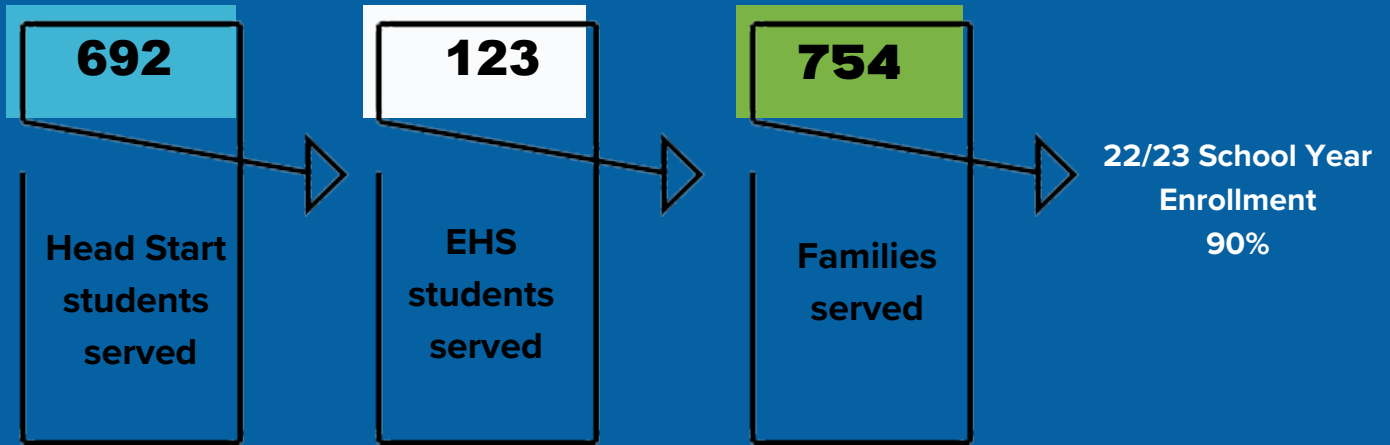
**The program received supplemental COVID**  
**funding 4/1/21-3/31/23**  
**APR \$977,541**  
**CRSSA \$245,892**

Mid Cumberland Community Action Agency participates in an independent audit which monitors internal controls and financial reporting. There were no findings reported.

**FUNDING**



# Services Provided



**99%** Children had up to date medical care at the end of the program year

**98%** Children had up to date dental care at the end of the program year

## Type of Family Service

45.0%	Emergency/crisis Intervention
8.8%	Housing assistance
8.9%	Asset building services
5.0%	Mental health services
4.2%	Substance misuse prevention
8.1%	English as a Second Language (ESL) training
7.3%	Assistance in enrolling into an education or job training program
16.2%	Research-based parenting curriculum
56.9%	Supporting transitions between programs
37.7%	Education on preventive medical and oral health
7.2%	Education on health & dev consequences of tobacco product use
16.7%	Education on nutrition
1.1%	Education on postpartum care
1.6%	Assistance to families of incarcerated individuals



# School Readiness

Social & Emotional Goals		
	Baseline	Mid Year
EHS	90%	91%
HS	52%	83%
Program	60%	85%

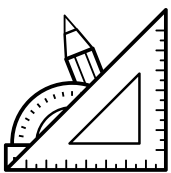
Language Goals		
	Baseline	Mid Year
EHS	84%	86%
HS	48%	85%
Program	56%	84%

Literacy		
	Baseline	Mid Year
EHS	83%	88%
HS	38%	77%
Program	46%	79%

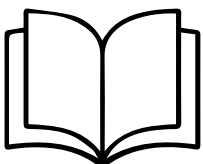
Cognition & General Knowledge Goals		
	Baseline	Mid Year
EHS	86%	92%
HS	46%	85%
Program	54%	88%

Physical Well-being & Motor Goals		
	Baseline	Mid Year
EHS	92%	93%
HS	58%	93%
Program	64%	92%

Mathematics		
	Baseline	Mid Year
EHS	82%	86%
HS	46%	78%
Program	54%	79%



**204** children who were behind on math skills are now performing at age level



**269** children who were behind on literacy skills are now performing at age level



# Professional Growth

## Family Development Credential

Lauren Brown  
Celeste Dowell  
Victoria Hudson  
Ashley Nation  
Nicole Sellars  
Whitney Smith  
Sherri Todacheeny

## ServSafe Certification

Lisa Chavez  
Kathy Cody  
Louise Davis  
Shannel Dowell  
Lauren Huey  
Kenya McClellan  
Jennifer Sherfield

## Mentor Coach Certification

Brandie Bransford  
Shannon Brawner  
Tracey Brownrigg  
Robin Duncan  
Sarah Goad  
Michelle Hillsman  
Diane Iovino  
Haley Mundy  
Jinnine Qualman Miller  
Deanna Smith  
Lori Reed

## Infant Toddler CDA Credential

Alicia Davis  
Louise Davis  
Gracie Morgan  
Autumn Patrick

## Degrees

BreAnna O'Neal—Bachelors Child Development & Family Studies  
Chericka Kinnie—Masters Early Childhood Education  
Haley Mundy—Masters Early Childhood Education

## Preschool CDA Credential

Kathy Bracey  
Sandra Bedford  
Morgan Curtis  
Monica Mitchell  
Deanne Seagle

## AIMHiTN Infant Family Associate Certification

Leslie Walker

## NHSA Directors Credential

Amy Call

## Baby Signs Instructor Certification

Diane Iovino

## Early Crisis & Trauma Instructor Certification

Diane Iovino



# Governance

## Board of Directors

Ray Render, Chair  
Marilyn Bryant, Vice Chair  
Amanda Garey, Secretary  
Tony Sharpe, Treasurer  
Erin Begley  
Julie Brockman  
Kee Bryant-McCormick  
Terri Follis  
Adrienne Golden  
Jaleel Hendricks  
Rachel Jackson Jones  
Candice O'Brien Beasley  
Steve Paxton  
Arianna Rubi  
Braden Stover  
Joannie Summers

## Policy Council

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Rachel Crouch, Vice-Chair  
Kemilah Locke, Secretary  
Trumeko Foxx, Treasurer  
Brittany Baney  
Allison Balthrop  
Crystal Brewington  
Erin Boothe  
Tiffany Chandler  
Jennifer Davis-Carter  
Blake Douglas  
Chaniqueka Farmer  
Danielle Frazier  
Jennielisse Guzman  
Frank Ivey  
Shanesha Kirk  
A'Jira Lawrence  
Jennifer Sensing  
Misty Sullivan  
Susan Victory  
Sharlicia Young

## Parent Committees

Monthly meetings take place at MCCAAs schools. All parents and guardians of children in the program are encouraged to participate. The committees aid staff in planning and implementing local program policies, activities and services. This program year, out of the 1,414 volunteers, 806 were parents or guardians of children enrolled in the program.