

**Mid-Cumberland Community Action Agency
Head Start/Early Head Start**

2023-2024 Annual Report



Mid-Cumberland Community Action Agency Schools

Cannon County

Woodbury Head Start
630 Lehman Street
Woodbury, TN 37190
8 EHS, 16 Head Start Students

Cheatham County

Ashland City Head Start
104 Elizabeth Street, B
Ashland City, TN 37015
16 EHS, 16 Head Start Students

Robertson County

Bransford Head Start/PreK
1600 School Street
Springfield, TN 37172
132 Head Start Students

Rose Hill Early Head Start
807 Rose Hill Circle
Springfield, TN 37127
8 EHS Students

Wilson County

Cedarwood Head Start
103 Cedarwood Drive
Lebanon, TN 37087
16 EHS, 16 Head Start Students

Head Homes Head Start
1 Wheeler Street
Lebanon, TN 37087
16 Head Start Students

Sumner County

Gallatin 1 Head Start
242 W Eastland Avenue
Gallatin, TN 37066
8 EHS, 32 Head Start Students

Gallatin 2 Head Start
628 Hartsville Pike
Gallatin, TN 37066
16 EHS, 16 Head Start Students

Shalom Zone Head Start
600 Small Street, Bldg B
Gallatin, TN 37066
16 EHS, 16 Head Start students

Trousdale County

Hartsville Head Start/PreK
115 Lock 6 Road
Hartsville, TN 37074
26 Head Start Students

Hartsville Early Head Start
115 Lock 6 Road
Hartsville, TN 37074
8 Early Head Start Students

Rutherford County

Murfreesboro Head Start
219 South Maney Avenue
Murfreesboro, TN 37130
24 EHS, 32 Head Start Students

Rutherford County
Murfreesboro City Schools PreK
100 Head Start Students:

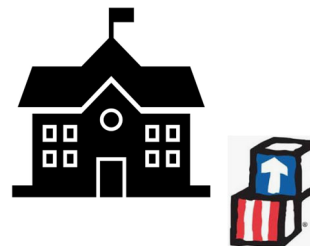
Black Fox PreK
1753 Rutherford Blvd
Murfreesboro, TN 37130

Northfield PreK
550 N Westfield Blvd
Murfreesboro, TN 37129

Mitchell Neilson PreK
1303 Jones Blvd
Murfreesboro, TN 37129

John Pittard PreK
745 DeJarnette Lane
Murfreesboro, TN 37013

Hobgood PreK
307 S Baird Lane
Murfreesboro, TN 37130



Federal Monitoring Reviews

Focus Area 2 Monitoring Review

Strengths:

- Valid and reliable observation tools are used to assess children's social and emotional development
- Security measures are in place to protect children from intruders and to protect buildings in case of emergencies.
- Eligibility verification process protects the program against fraudulent enrollment

Non-compliance:

-429a report not filed on Grant Solutions website (website feature disabled during reporting period; OHS has since enabled the feature

Deficiency:

-None

CLASS Monitoring Review

Emotional Support: 6.00
Classroom Organization: 6.19
Instructional Support: 3.23

Scores across all domains met or exceeded the quality threshold standards set by the Office of Head Start.

Strengths:

Emotional Support met the threshold
Classroom Organization exceeded the threshold
Instructional Support exceeded the threshold

Funding

Head Start/Early Head Start Budget FY 2023

Expenditure	Amount
Salaries	\$6,485,344
Fringe	\$2,205,017
Travel	\$71,701
Supplies	\$413,285
Contractual	\$331,885
Other	\$850,423
Indirect	\$791,222

\$11,148,877

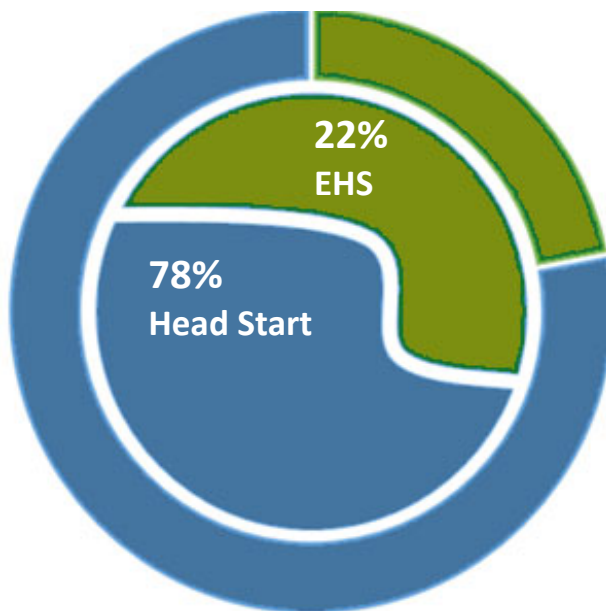
Federal Funding

\$2,166,124

Non-Federal Share

\$312,945

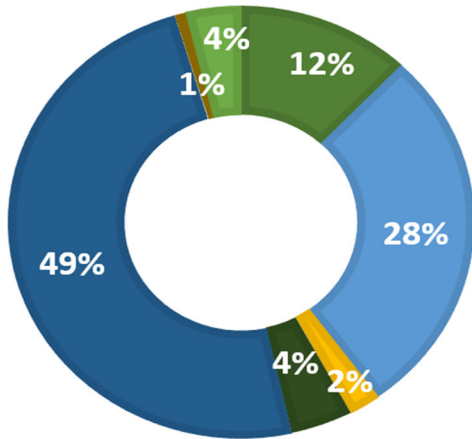
CACFP



Mid-Cumberland community Action Agency participates in an independent audit which monitors internal controls and financial reporting. There were not findings reported

Demographics

Primary Eligibility



- ★ SNAP
- ★ < or = 100% poverty
- ★ 101-130% poverty
- ★ Foster care
- ★ TANF
- ★ SSI
- ★ Homeless

Single Parent Home

61%

Two Parent Home

39%

Children Served



Under 1 year: 18
 1 year old: 46
 2 years old: 89
 3 years old: 141
 4 years old: 339

Languages Spoken at Home

English	485
Spanish	101
Pacific Island	1
Middle Eastern/South Asian	40
Unspecified Language	6

Services

253

Emergency
Crisis Assistance

81

Assistance
Enrolling in
Education or
Job Training

333

Education on
Preventive Medical
and Oral Health

45

Housing
Assistance

174

Education on
Nutrition

238

Research-Based
Parenting Curriculum

88

English as a
Second Language
Training

32

Substance Misuse
Prevention

School Readiness

Head Start takes a comprehensive approach to meeting the needs of young children. There are four major components to Head Start:

- **Education:** Providing a variety of learning experiences to help children grow intellectually, socially, and emotionally.
- **Health:** Providing health services such as immunizations, dental, medical, mental health, nutritional services, and early identification of health problems.
- **Parent Involvement:** Involving parents in the planning and implementation of activities. Parents serve on policy councils and committees that make administrative decisions, participate in classes and workshops on child development, and volunteer in the program.
- **Social Services:** Provide outreach to families to determine what services they need.



Curriculum and Assessment

Students are regularly assessed using Teaching Strategies Gold. Age appropriate learning activities are tailored to their skill levels and developmental needs.

Children who were performing below their peers of the same age, performed significantly better after a year of receiving Head Start services.

Social & Emotional Goals		
	Baseline	Post 2024
EHS	79%	89%
HS	62%	86%
Program	67%	87%

Language Goals		
	Baseline	Post 2024
EHS	57%	78%
HS	61%	85%
Program	59%	83%

Literacy		
	Baseline	Post 2024
EHS	71%	89%
HS	36%	78%
Program	48%	82%

Cognition & General Knowledge Goals		
	Baseline	Post 2024
EHS	83%	91%
HS	54%	88%
Program	64%	89%

Physical Well-being & Motor Goals		
	Baseline	Post 2024
EHS	82%	94%
HS	71%	92%
Program	74%	93%

Mathematics		
	Baseline	Post 2024
EHS	67%	86%
HS	42%	85%
Program	50%	85%

Governance

Board of Directors

Ray Render, Chair
Marilyn Bryant, Vice Chair
Terri Follis, Secretary
Tony Sharpe, Treasurer
Erin Begley
Julie Brockman
Kee Bryant-McCormick
Lynne Davis
Danielle Frazier
Adrienne Golden
Holly Harms
Jaleel Hendricks
Rachel Jackson Jones
Dwight Jewell
Terry Jones
Candice O'Brien Beasley
Arianna Rubi
Darlene Smith
Braden Stover

Policy Council

Brooke Johnson, Chair
Quindaesha Nunley, Vice Chair
Jasmine Rodriguez, Secretary
Trumeko Foxx, Treasurer
Alexis Adcock
McKenzie Alsobrooks
Allison Balthrop
Garrett David Bennett
Judy Brown
Summer Chamberlain
Victoria Clarke
Jennifer Conley
Rachel Crouch
Javonta Darden
Mary-Jean Dean
Hannah Driver
Courtney Duncan
Elizabeth Ferrell
Chaniqueka Farmer
Breanna Hatcher
Ashley Highfill
Nermin Iqladious
Falon Jackson
Kiara Kinnie
Kendra Madell
Penny Worthington

Parent committees meet monthly at Head Start schools. The committees aid staff in planning and implementing local program policies, activities and